



KHATRA ADIBASI MAHAVIDYALAYA

P.O. : Khatra, Dist. Bankura, West Bengal, Pin : 722140

Website : https://www.kamv.ac.in/dept_details.php?dept_id=1

বাংলা বিভাগ (DEPT. OF BENGALI)

Perspective Plan of the Department of Bengali

1. Vision and Mission

****Vision:****

To become a leading center of excellence in Bengali language, literature, and culture studies.

- **Mission:**

- To impart quality education, promote research in Bengali studies, and preserve cultural heritage.
- To equip students with critical thinking, communication, and research skills in Bengali.

2. Academic Goals

- Enhance curriculum to incorporate contemporary trends in Bengali literature and language studies.
- Foster critical thinking and analytical skills among students through innovative teaching methods.
- Offer interdisciplinary courses that integrate Bengali literature with other fields such as history, sociology, and comparative literature.
- Integrate regional perspectives and local literary traditions into the curriculum.

3. Research Initiatives

- Encourage faculty and students to engage in research projects focusing on Bengali literature, linguistics, folklore, and cultural studies.
- Establish collaborations with other institutions and scholars to promote joint research programs.
- Create a research fund to support faculty and student research activities.

4. Student Development

- Provide opportunities for students to participate in literary and cultural events, seminars, and workshops.
- Offer career counseling and guidance to students interested in pursuing further studies or



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careers related to Bengali language and literature.

- Create a supportive learning environment that fosters critical thinking, creativity, and communication skills among students.
- Establish a mentorship program where senior students mentor juniors and provide academic support.

5. Infrastructure and Resources

- Upgrade library resources with a comprehensive collection of Bengali literary works, reference books, and digital resources.
- Provide modern language labs equipped with audio-visual aids to facilitate language learning.
- Ensure access to online databases and journals relevant to Bengali studies.

6. Community Engagement and Outreach

- Organize cultural festivals, literary meets, and exhibitions to promote Bengali language and literature.
- Collaborate with local schools and cultural organizations to conduct outreach programs aimed at fostering interest in Bengali language and literature.
- Offer certificate courses in Bengali language proficiency for non-native speakers and enthusiasts.

7. Quality Assurance and Accreditation

- Maintain accreditation standards and strive for continuous improvement in teaching and research.
- Conduct periodic reviews of curriculum and teaching methodologies based on student feedback and academic trends.
- Ensure transparency and accountability in administrative and academic processes.

8. Financial Sustainability

- Develop a sustainable financial model through collaborations, grants, and alumni contributions.



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- Allocate funds for faculty development, infrastructure upgrades, and research activities.
 - Explore avenues for generating revenue through workshops, publications, and consultancy services.

9. Evaluation and Feedback Mechanisms

- Implement regular assessment of student learning outcomes and program effectiveness.
- Solicit feedback from stakeholders including students, faculty, alumni, and employers to improve program delivery and relevance.
- Use feedback to make informed decisions on curriculum revisions and resource allocation.

10 Implementation Strategies:

- Establish a departmental committee to oversee the implementation of the perspective plan, monitor progress, and address challenges.
- Conduct regular assessments and evaluations of curriculum effectiveness, student learning outcomes, and faculty performance.
- Seek feedback from students, alumni, and stakeholders to inform decision-making and improve departmental initiatives.
- Encourage faculty professional development through workshops, seminars, and opportunities for collaboration with other regional institutions.

11. Long-Term Goals

- Expand academic collaborations with national and international institutions for joint research and exchange programs.
- Establish a center for Bengali studies with state-of-the-art facilities for advanced research and cultural preservation and Introduce language laboratory, develop e-resources.
- Enhance the global visibility of the department through publications, conferences, and participation in international forums.



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Conclusion:

The Perspective Plan of the Department of Bengali underscores our commitment to nurturing a vibrant academic environment that celebrates Bengali language, literature, and culture within the regional context. By focusing on academic excellence, cultural preservation, and community engagement, we strive to inspire a new generation of scholars and cultural ambassadors who will contribute meaningfully to our society and beyond.